Appendix E

Maryland Human Trafficking Medical Response Algorithm*

The SIRV Framework (Serve, Identify, Respond, eValuate)

Serve

Use a patient-centered, trauma-informed approach throughout the patient encounter, make note of any indicators of human trafficking you observe.

Assess: Do you suspect the patient is a victim of sex or labor trafficking?

NO

Continue to deliver trauma-informed care, attending to the patient's medical, as well as psychological and social needs.

YES

Identify

If there are indications of human trafficking, assess the patient alone if possible. Ensure that the patient is communicating in their preferred language. Always use a neutral interpreter, not a family member or someone accompanying the patient. Free phone translation services are available through the **National Human Trafficking Hotline Translation Service: 1-888-373-7888** if a neutral, in-person interpreter is not available. Remember to use a trauma-informed, conversational approach to gather information while building rapport.

Is the patient a minor?

Mandated reporters must report suspected abuse or neglect to the local department of social services or appropriate law enforcement agency. Maryland law considers human trafficking and child pornography as forms of child abuse. Providers should be forthcoming with patients by stating that as a mandated reporter, any disclosure of physical abuse, sexual abuse or neglect has to be reported to the Department of Social Services. **This should happen before any screening is conducted.** Please see mandated reporter decision tree.

Respond

Use a **Recommended Assessment Tool** to understand the patient's safety needs. Remember the goal is to ensure safety, not dig for disclosure.

Provide anticipatory guidance based on patient's own goals and/or safety concerns

Give patient the National Human Trafficking Hotline

1-888-373-7888

Give Text #: **BEFREE (233733)**

Or your local victim services agency.

Consider a coordinated response to unique factors for trafficking victims, including but not limited to:

• Substance Use

• Specialized services for survivors

• Mental Health

• Shelter/Safe House

• Reporting to law enforcement, *if in line with patient's interests*

• Evidence collection, *if in line with patient's interests*

eValuate

Collaborate with local government officials, victim service agencies and appropriate hospital staff to determine data that would be useful to collect. Appropriate ICD-10-CM codes can be utilized for suspected or confirmed cases of human trafficking, if staff have been trained and a policy is in place for the careful use of these codes.

ICD-10-CM Code/ Subcategory [22]	Title
T74.51*	Adult forced sexual exploitation, confirmed
T74.52*	Child sexual exploitation, confirmed
T74.61*	Adult forced labor exploitation, confirmed
T74.62*	Child forced labor exploitation, confirmed
T76.51*	Adult forced sexual exploitation, suspected
T76.52*	Child sexual exploitation, suspected
T76.61*	Adult forced labor exploitation, suspected
T76.62*	Child forced labor exploitation, suspected
Y07.6	Multiple perpetrators of maltreatment and neglect
Z04.81	Encounter for examination and observation of victim following forced sexual exploitation
Z04.82	Encounter for examination and observation of victim following forced sexual exploitation
Z62.813	Personal history of forced labor or sexual exploitation in childhood
Z91.42	Personal history of forced labor or sexual exploitation